

2023 Diversity, Equity and Inclusion (DEI) Accelerator

Using data to drive DEI and racial justice priorities

Since 2018, [Promise54](#) has partnered with education organizations to use data from the staff experience, workplace practices, and demographics surveys created for [Unrealized Impact](#) to design for impact.



PROMISE54

The 2023 DEI Accelerator is an opportunity for mission-driven organizations to grow their diversity, inclusion, equity, and racial justice efforts with radical humanity and care.

Cost is \$18k for organizations funding their own participation.

The DEI Accelerator equips organizations with the tools, resources, and understanding to harness the power of empathy and data to advance progress on DEI and antiracism over this 8-month experience.

Take Stock ★ Make a Plan ★ Build Skills ★ Get Support



DEI Survey Administration

Administer Promise54's proprietary DEI surveys to their entire staff. Each organization receives a detailed report of findings to inform the cohort experience.



Community Building Convenings

- Opening Convening (Spring 2023) to explore DEI survey results and determine critical areas to prioritize in a DEI and antiracism action plan.
- Closing Convening (Fall 2023) to celebrate growth and recommit to continued action toward more diverse, inclusive, equitable, and antiracist teams.



Coaching with a DEI Specialist

DEI specialists will provide seven tailored monthly 1:1 coaching sessions to support you to implement the strategies outlined in your DEI and antiracism action plan.



Monthly DEI Webinars

Skill building and consultancy workshops on a variety of DEI and racial justice related topics offered on a monthly basis.

95%



left the Opening Convening equipped to create concrete DEI Action Plans.

Email us with questions at:
DEIAccelerator@promise54.org

Take an inside look at the experience:
[DEI Accelerator Video](#)

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Over five cohorts

540

leaders across

167

organizations
have participated

and are successfully
*moving from data
to action* to drive
DEI priorities.

"The depth and breadth of the expertise of the Promise54 team is unmatched ... For organizations that want to dig in and get serious about their equity work, I recommend the Promise54 Accelerator."

Truly the best convening experience I've ever had, either in-person or virtual. The care and attention put into plotting out the days and activities was off-the-charts."

"The webinar resources and tools have been great. I was able to use activities and ideas directly from them to present to my team."

"The survey data informed our organizational goals and priorities, beyond even just our DEI goals."

"Our coach was honest, challenged us, and also acted as an advocate. Our coach did a wonderful job at not just thinking through our challenges but feeling them as well. "

"The convening really served as a catalytic experience...to begin deep engagement and reflection around our DEI beliefs...and actions."

"Coaching was a highlight...to work with an expert and receive advice on next steps, planning and pushing us when we felt stuck."

Ready to Apply?

Applications are reviewed on a rolling basis
[DEI Accelerator Application](#)